



MATRIX SERVICE COMPANY

CONFLICT MINERALS POLICY STATEMENT

As directed by Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, the U.S. Securities and Exchange Commission (“SEC”) has imposed requirements on publicly traded companies, effective January 1, 2013, to evaluate their supply chains and disclose any “conflict minerals” necessary to the functionality or production of products they manufacture or contract to manufacture. Conflict minerals include cassiterite (tin), wolframite (tungsten), columbite-tantalite (tantalum), gold and any other mineral or derivative the Secretary of State determines to be financing human rights violations in the Democratic Republic of the Congo or an adjoining country (“the conflict region”).

Although Section 1502 of the Act does not prohibit the use of conflict minerals, we support the efforts to prevent the use of minerals that directly or indirectly finance or benefit armed groups in the conflict region. Additionally, we will not knowingly procure conflict minerals that originate from facilities in the conflict region that are not certified as “conflict free” (coming from sources that are not directly or indirectly funding armed groups in the conflict region). We expect our suppliers to undertake reasonable due diligence to assure that their materials and products contain only metals which come from scrap or recycled sources or are sourced from mines and smelters outside the conflict region or mines and smelters that have been certified as conflict free if sourced within the conflict region.

Matrix is requesting our suppliers to provide written certification that the materials and products supplied to us do not contain conflict minerals and if they do that they are from scrap or recycled sources or are not from the conflict region or are conflict free if sourced from the conflict region. Each supplier must also provide to Matrix, upon request, written records of its due diligence process supporting the supplier’s compliance with our policy.

If we discover a supplier whose supply chain includes metals from a conflict source, Matrix will take appropriate actions to remedy the situation in a timely manner, including reassessment of supplier relationships. We expect our suppliers to take similar measures with their suppliers to ensure alignment throughout the supply chain.

John R. Hewitt
President and Chief Executive Officer